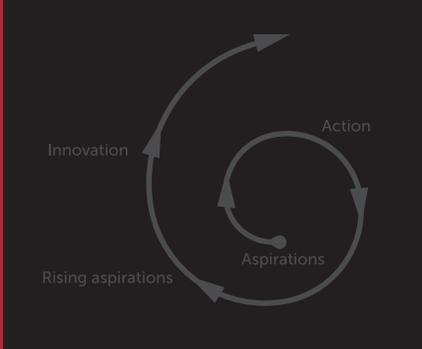




**Future  
Generations  
University**



**2022/23**  
Annual Impact Report



Promoting research, learning, and action for inclusive and sustainable community change worldwide.

# Future Generations University

*Research, Learning, Action for Inclusive & Sustainable Community Change Worldwide*

Dear Friends and Colleagues,

This is the time of year when we write and tell you about all the valuable work we have been able to do because you supported us. This year has been a major year of change and growth as we navigated the presidential transition. I ask that you take the time to review this year's impact report and be in touch with your questions and ideas.

In July 2023, I returned to Future Generations University as president and CEO—in the early days of the University, I served as vice president for advancement and supported the president. Since that time the University has made amazing progress with positive impact in 55 nations around the world.

Future Generations' progress would not have been possible without the support and dedication of our many loyal and devoted individuals who have given significantly throughout the years. Thank you. You have helped this unique and valuable institution become a global force, educating and developing effective community leaders.

Thank you to Daniel Taylor for his many years of service—as founder, president, and the guiding force for the survival and growth of the institution. He continues his tenure as Chair of the Board of Trustees. He and I are working closely to ensure a sustainable and bright future for Future Generations University.

I enjoy working with Future Generations staff and alumni, an intelligent, thoughtful, and talented group of individuals whose efforts, locally, nationally, and around the globe, are having a positive impact on the world we live in. This report and our website provides information about our progress.

As we move forward into the coming year, I invite you to be in touch. We want to hear your ideas and suggestions. If you have not already done so, sign up to receive the Future Generations electronic newsletter that will keep you informed about progress and upcoming events.

I look forward to seeing you on North Mountain soon. Best wishes for a joyful and productive 2024.



Francis L. Day  
President & CEO

# Future Generations University

*Research, Learning, Action for Inclusive & Sustainable Community Change Worldwide*

2024 - New Year's Day!

Dear Friend,

Lead news is to welcome again Fran Day who joined this year as president of Future Generations University. Fran joins Future Generations national leaders in Afghanistan, China, Haiti, India, Peru, and Nepal. Fran was part of the university's founding decades ago; happily she now returns. My role moved to Chair of the Board of Trustees, plus I remain as Professor of Equity & Empowerment.

This report shows impact of the university now in 55 countries. I just returned from Zimbabwe, collaborating with the African alumni. Applying their master's training, they transform their communities. Africa is one part. University trained alumni train one thousand other leaders in Afghanistan. In America trained leaders extend resilient agro-forestry. In India and China university alumni similarly advance community hope.

Now there is new university direction for the new year. The university shall focus on climate change. Our focus will advance adaptation by communities to climate. Climate accelerates a poly-crisis of dysfunctional governing, floundering finances, disinformation, AI, and pandemics and long-standing illnesses.

The coming climate cataclysm cannot be stopped. We must learn to adapt and continue growing global hope—this is what this annual report gives proof is possible. In SEED-SCALE we have a process any community can use (thousands now are as I write). Communities can adapt—we have a world base on which to train—with our training they will use what they have, create locally-fitted successes ... then extend.

Welcome Fran! I have enjoyed the past months working with you. To our dedicated and splendid staff team, my deep thanks for bringing us to today. Together we partner with the force of our alumni that circle the world growing hope.

Daniel C. Taylor  
Professor, Equity & Empowerment  
Chairman, Board of Trustees



Daniel Taylor  
Professor & Board Chair

# MISSION

Future Generations University promotes research, learning, and action towards inclusive and sustainable community change worldwide.



*Instructional and Research Professor, Dr. Michael Rechlin, teaches the Maple Certificate class in the field.*

# VISION

Future Generations University seeks a global shift in practice so local adaptation responds to emerging challenges. This vision extends research, learning, and action so present generations improve futures for generations yet to come.

Recognizing the now overarching global climate disruption and to advance this vision effectively, Future Generations University applies these tenets:

**Enrich Through Applied Education:** Future Generations University, across all its partner organizations, extends impact through education linked to practice.

## **Promote Equity and Empowerment:**

Regardless of circumstances, communities must have agency over their direction to achieve equity and empowerment. The University prioritizes the vulnerable and marginalized by promoting their empowerment in their communities.

## **Conserve Earth's Systems (Air, Land, Water):**

The University protects Earth's biodiversity and life systems through training partner organizations at landscape and community levels in such a way that enhances community capacities to adapt to disrupting global systems.

## **Expand Opportunities for Women:**

The University lifts the voices of women and supports them in enhancing their skills and abilities to be core agents of change and improve their lives and the lives of their families.

## **Assure Life-Long, World-Circling Learning:**

Future Generations global family consists of country partners, faculty, alumni, graduates, staff, boards of trustees, and partner practitioners. We are a global network of holistic learning for generations yet to come.

## **Scale-Up Successes:**

Quality of life rises from successes locally grown through action learning and continual experimentation. Thus, the Future Generations Global Network advances and supports alumni partnerships to scale up regional successes in community change.

# CREDO

Communities thrive when we share what we know. Sustainable, inclusive communities evolve when we act from our successes; unite as partners – top, bottom, and outside; decide, plan, and act using evidence, not opinion – then our behaviors will benefit generations yet to come.



Students at Matewan PreK-8 in Mingo County, West Virginia design and build their own hydroponic systems for Future Generations University Sprout School youth outreach program.

# YEAR IN REVIEW

Future Generations University empowers individuals and communities to create extraordinary, global impact. The University accomplished a number of significant milestones and successes throughout the year. Honoring its past and securing leadership to steward its future, Future Generations University continues its commitment to leaving the world a better place for generations yet-to-come.

## 2022-2023 Highlights

The University created and published *SEED-SCALE Works!*, a 30-year collection of impact stories and photographs honoring three decades of successful operation and community-based change.



*As famine swept across Afghanistan, Future Generations mobilized a community-based famine relief center serving 400,000 people per month.*

**University enrollment** continued to grow in the Masters in Applied Community Development program. An appointed, 13-person task force identified the University’s approach to competency-based learning as one of the most defining features of the program – allowing students to succeed through mentorship and counseling. This emphasis is of particular value to the first cohort of alternate admissions students, individuals without a bachelor’s degree, enrolled in the master’s program.

In 2022, the University advanced a unique access option through **Alternative Admissions**, answering the need for individuals who have proven themselves by doing community change but had yet to get a privileged education that included college. In 2021, the Higher Learning Commission allowed the University to admit students who took four Future Generations master’s courses and received a B or better in each. This gives a master’s degree to leaders who might never have had the opportunity.

Future Generations University Community Engagement programs invested in a re-imagined digital home – a revamped website, **www.future.org**. The new website serves to recognize and amplify alumni and partner research and successes across the globe.

Ceremonies to **commemorate graduates** of the program were held at Future Generations University headquarters in the heart of Appalachia (June 2022) and at Mahatma Gandhi’s Ashram in India (January 2023), corresponding with the two international residential programs occurring over the fiscal year. Fifteen master’s degrees and fourteen graduate certificates were conferred to students from Afghanistan, Burundi, Haiti, Nepal, St. Maarten, South Korea, United States, Zimbabwe.

**Hari Basnet won the 2022 Davis Project for Peace Award** for his project, *Peaceful Coexistence with Wildlife*. He used this award to deepen his fieldwork, contributing to the Himalaya program’s portfolio of promoting harmony between people and nature.



*Hari Basnet, recipient of the 2022 Davis Project for Peace Award.*

*Bindu Pun teaches children and adolescents the skills and confidence needed to grow into leaders.*



### **Chun-Wuei Scholarship Students**

**Bindu Pun** (Nepal) works with adolescents as a training officer for Bhaskar-Tejshree Memorial Foundation, founded by Future Generations University endowed professor Dr. Rita Thapa. Bindu says, *“My university professors help me make serious health learning fun.”*

**Sahar Thomson** (Saint Maarten) connects the practical lab-based learning approaches to empower her Caribbean learning community. By explaining complex technical concepts, she fosters a sense of ownership and collaborative growth. Sahar discovered Future Generations University online and is consistently a top student among her peers. Professors often reference her applied coursework as an example in class.

**Rachel Mashiri** (Zimbabwe) is a mother of three, a pastor’s wife, and a teacher. She lives in the town of Marondera, southeast of the capital Harare. As an educator from the religious community, she works with people from all walks of life with various needs. Since studying at Future Generations, she says her experience has been eye-opening. *“SEED-SCALE makes me feel like all things are possible. I can do it – I am impacting my community in a wholesome way.”*

### **Himalayan Communities Scholarship Students**

**Gaurie Malakar** (Nepal) lives in Kathmandu but spends much of her time outside the city for her job in sustainable tourism with a focus on environmental and wildlife conservation. She oversees programs that mentor women while promoting responsible adventure tourism training while advocating against trafficking and for women’s empowerment through the Female Academy Program.

**Padam Bishwakarma** (Nepal) has a background in sociology and education. He’s worked at various international organizations managing projects and coordinating with government and NGOs. The practical nature of the coursework drives Padam. *“I am so grateful for the opportunity to enhance my knowledge of sustainable community development. I have worked with non-profit organizations for many years. Now, the knowledge gained will help me in my future career.”*



*Francis L. Day, new President & CEO.*

The end of the fiscal year saw a successful conclusion to the new **presidential search**. Founder Daniel C. Taylor led the search, identifying Francis L. Day – a previous Future Generations team member instrumental in founding the University 20 years ago. Dr. Taylor continues his service to the University as Board of Trustees Chair and endowed professor during the transition.

# Staff and Faculty

2022-2023



Standing left to right: Mike Rechlin, Elizabeth Ford, Deborah Sosower, Jenny Totten, Shannon Donnelly, Paula Collier, Joey Aloï, Stephanie Hartman, Casey Withers, Chris Roper, Margaret Donnan, Bruce Holdeman, Heather Harper, Kelli Fleming, and Sarah Collins-Simmons. Seated left to right: Luke Taylor-Ide (& Scruff), Julia Manosky, and Fran Day.

## Teaching Faculty

Joey Aloï  
Andrea Ansel  
Kelli Fleming  
Ericka Harney  
Melanie Johnson  
Julie Maldonado  
Dan Robison  
Daniel C. Taylor  
Luke Taylor-Ide  
Jenny Totten  
Dan Wessner

## Research Faculty

Laura Altobelli  
Robert Fleming  
Nawang Gurung  
Tom Hammett  
Keith A. Heasley  
Sabastian K. Herzog  
Firew Kefyalew  
Raj Masih  
Sushila Nepali  
Michael Rechlin  
Johan Reinhard  
Meike Schleiff  
Ajmal Shirzai  
Rita Thapa

## Staff

Marlena Beachler  
Paula Collier  
Sarah Collins-Simmons  
Margaret Donnan  
Shannon Donnelly  
Elizabeth Ford  
Kate Fotos  
Nawang Gurung  
Surendra Gurung  
Heather Harper  
Evelyn Hartman  
Stephanie Hartman  
Deena Herrick  
Bruce Holdeman  
Lindsay Kazarick  
Bridgett Kirby  
Michael Lucero  
Julia Manosky  
Cindy Martel  
Kris Reiser  
Chris Roper  
Danny Smith  
Deborah Sosower  
Jenny Totten  
Casey Withers

## Staff Not Pictured

Marlena Beachler



Surendra  
Gurung



Lindsay  
Kazarick



Cindy  
Martel



Kris  
Reiser

Danny Smith

## Board of Trustees

Deepak Gopalakrishna  
(Chairman)  
William Grant  
Harry Teague  
Chido Madiwa  
Rupin Dang  
Benjamin Lozare  
James Patterson  
Daniel Taylor  
(Ex-Officio)

## Emeriti

Chris Cluett  
Michael Stranahan

## Advisory Council

James M. Brasher III  
Kul C. Gautam  
Brenda Gourley  
Ruben Puentes  
Patricia Rosenfield  
George Rupp  
Susan Stroud  
Rajan Welukar

# Future Generations University

(Year Ended June 30, 2023)

## Statement of Financial Position

ASSETS	TOTAL
Cash	\$1,433,578
Accounts Receivable	21,485
Other Current Assets	199,779
Fixed Operating Assets	1,329,955
Investments	9,502,273
<b>Total Assets</b>	<b>12,487,070</b>
LIABILITIES AND NET ASSETS	
Accounts Payable	92,384
Other Current Liabilities	21,564
Long Term Liabilities	405,756
<b>Total Liabilities</b>	<b>519,704</b>
NET ASSETS WITH & WITHOUT RESTRICTION	11,967,366
TOTAL LIABILITIES & NET ASSETS	12,487,070

## Corporation Statement of Activities

SUPPORT AND REVENUE	
Contributions and grants	\$3,238,628
Tuition revenue, net of discounts	198,414
Investment income	344,142
Unrealized loss on investments	(339,355)
Other revenue	21,606
<b>Total support and revenue</b>	<b>3,463,435</b>
PROGRAM SERVICES	
Graduate program	1,039,935
Appalachia program	786,437
<b>Program services total</b>	<b>1,826,372</b>
SUPPORTING SERVICES	
Management and general	554,791
Fundraising	336,728
<b>Supporting Services total</b>	<b>891,519</b>
TOTAL EXPENSES	2,717,891
NET ASSETS	
Net assets at beginning of year	11,221,822
Change in net assets	745,544
<b>NET ASSETS AT END OF YEAR</b>	<b>\$11,967,366</b>

View from Future Generations University campus headquarters on North Mountain, West Virginia.



**Alumni Community Foci**

- Empowerment
- Governance
- Health/WASH
- Livelihoods/Poverty
- Agriculture/Food Security
- Education
- Leadership/Development
- Peacebuilding/Human Rights
- Conservation/Environment

# Alumni Survey

Alumni Coordinator Kris Reiser conducted a 19-question survey of Future Generations University graduates beginning in the spring of 2023. The survey included questions to measure the degree’s impact on alumni career advancement, continued professional and educational development, and what – if any – changes in geographic location or work scope occurred after graduation. An impressive 79% of alumni participated globally in the survey, with a majority agreeing to follow-up virtual conversations and testimonials. The University is proud and inspired by the continued successes achieved by our world-circling family of alumni.

# Academics

<b>67%</b> Maintained the same development focus	<b>59%</b> Started new partnerships
<b>79%</b> Received a salary increase	<b>54%</b> Work with the same community
Alumni in <b>43</b> countries	<b>73%</b> Expanded projects to larger areas
<b>77%</b> Worked in their home geographical area	<b>71%</b> Received a promotion
<b>79%</b> Participated in global projects	<b>44%</b> Are female

<b>27</b> New students
<b>14</b> Students in the master’s program
<b>11</b> Students graduating
<b>19</b> Alternate Admission: 19 join the MA program with B or better in 4 masters-level courses
<b>49</b> Students with scholarships

# Community Engagement

## Appalachian Program



*Instructional and Research Professor, Dr. Michael Rechlin (right), speaks with partner and maple producer Chris Grimes (Cajun Mountain Getaway) at the 2023 Mountain State Maple Days open house.*

The Appalachian program is flourishing with innovative projects and versatile funding channels. The University's reputation continues to rise as a regional facilitator for Forest Adventure Agritourism.

Milestones include:

- Gaining recognition for groundbreaking research, publications, and educational resources on walnut and alternative tree syrups. (Walnut sells for \$300/gallon wholesale; \$500/gallon retail).
- Revolutionizing land management by uniting enterprise and resource planning, capturing the attention of land resource professionals statewide.
- Joining the Appalachian Beginning Forest Farmers Coalition.

 <p>Hosted Best Practices: 4 maple syrup production sites, 13 different service providers, 37 individuals</p>	 <p>5 Producers coached by FGU made over \$2000 in single-day sales for WV Maple Days</p>	<p>7,829 Students K-12 learned about maple syrup in 3-counties of West Virginia</p>
<p>2,981 Attendees at outreach events at WV State Fair, Troutfest, Spring Hill Heritage Day</p> 		

- Initiating Sprout School, a training program for educators and agricultural service providers to learn farm-to-school K-12 education.
- Expanding winter income options for 600 maple syrup producers across Appalachia.

Future Generations Himalaya empowers women through education, understanding, and action for improved health outcomes for mothers and children.

## Livelihoods



**300** Trees planted (apple, walnut, pear, apricot & peach) for income generation



**190** Bamboo saplings planted for environmental protection and product creation

**3** New initiatives: livestock farming, wool rug making, savings & credit plans



**77** Trained in vegetable farming



## Sharing Histories



**18** Group leaders trained



**114** Mothers trained in mother and child health

**55** Adolescent girls promote health education in school enrollment campaign



# Community Engagement

## Himalaya Program

The Himalayan program saw substantial progress in the Barun Valley of Eastern Nepal. Its strategic plan clarifies three priorities:

- **Sharing Histories** empowers women through education, understanding, and action for improved health outcomes for mothers and children. Endowed Professor Dr. Rita Thapa leads the partnership with Nepal's Department of Health Services and Family Welfare, local health institutions, and community groups.
- **Sustainable Livelihoods** improve local income generation by providing knowledge and skills to utilize local resources and human energy. Training involves profitable agroforestry, sustainable agriculture, and saving and investment practices.
- **Nature Conservation through Participatory Action Research** brings scientific techniques to preserve biodiversity and reinforce community preparedness for an unpredictable climate.

Data is collected through bioacoustics, temperature, and camera trapping.

Specialized programs commenced in two pilot communities with Tibetan populations in Sanjiangyuan National Park in Qinghai Province of northern China. Their work funded the restoration of three broken greenhouses in the Daiqu Village, originally constructed by the government but abandoned due to a lack of skills and personnel. 99% of the inhabitants of these pastoral villages are Tibetan.

Future Generations organized a planting team of 80 female herders to manage greenhouses. A monk was invited to provide ecological training. The grown herbs and vegetables allowed them to develop a local food network, resulting in the local hospital procuring the harvest. This project increased women's income, community cohesion, and resilience.

**Barun Biomeridian Research Project** (cumulative from project opening in 2018). 26 different species of mammals have been observed in Barun Valley, 27 different species of birds were recorded.

### List of Threatened species recorded in Barun Valley



Dhole/wild dog (*cuon alpinus*)



Himalayan red panda (*ailurus fulgens*)



Himalayan musk deer (*moschus chrysogaster*)



Mainland serow (*capricornis sumatraensis*)



Leopard (*panthera pardus*)



Himalayan black bear (*ursus thibetanus*)



Clouded leopard (*neofelis nebulosa*)



Brown bear (*ursus arctos pruinosus*)



Himalayan tahr (*hemitragus jemlahicus*)



Assamese macaque (*macaca assamensis*)



Himalayan goral (*naemorhedus goral*)



Asian golden cat (*catopuma temminckii*)

# Our Donors



Our sincere appreciation to our donors whose support makes the work at Future Generations University possible. Following is a list of the dedicated and generous individuals, foundations, corporations and organizations that supported the university. We have made every attempt to list every donor accurately. If you find an error or have questions, please call us. And again, thank you.



*“Every person has his or hers own journey, the same that works for one may not work for the next, but Future Generations University gives the tools to make yourself more resilient for the journey that is coming; the world is always changing the challenges that are always coming.”*

—Maryam Safi (Class of 2013)

## **Individual Donors**

Abdul Rashid Abdullah  
Anonymous (3)  
Catherine Ashton  
Jack Bailey  
Kent Bass  
Shannon Bell  
James Brasher  
Nancyellen Brennan  
Chris Cluett  
Robert Davis  
Francis Day  
Wesley Engers  
Anne Grady  
Bill Grant  
Christie Hand  
Dr. John Hennen  
Barbara Hruska  
Jean Lehman  
John McClester  
Scott and Hella McVay  
Richard Menzel  
Andreas Molz  
Henry Perry  
Karen Plager  
Dr. Mark Rosenberg  
Michael and Edith Ruby  
Barbara Haffner Smith  
Benjamin Smith  
Dr. Ronald and Susan Swanson  
Daniel Taylor  
Harry Teague  
Karin Teague  
Pastor Mark Thomas

## **Grantmaking Organizations**

Shelby Cullom Davis  
Charitable Fund Inc.  
Anonymous  
Nick Simons Foundation  
Community Foundation for  
Palm Beach and Martin  
Counties  
Claude Worthington  
Benedum Foundation  
United States Department  
of Agriculture  
Appalachian Forest  
National Heritage Area  
Appalachian Regional  
Commission  
West Virginia Department  
of Agriculture  
United States Forest Service  
Just Transition Fund  
Keidanren Nature  
Conservation Fund  
Flora Family Foundation  
International Community  
Foundation  
Frontier Ventures

# Our Partners

## **Appalachia**

Appalachian Beginning Forest Farmer Coalition  
Appalachian Forest National Heritage Area  
Appalachian Sustainable Development  
Bowers Hillbilly Research Center  
Cajun Mountain Getaway  
Family Roots Farm  
Foundation for Appalachian Kentucky  
Frostmore Farm  
Garrett County Economic Development Authority  
Grow Appalachia  
Heasley Homestead  
Highland County Chamber of Commerce  
Just Transition Fund  
Kanawha County Schools  
Keep Your Faith Corporation  
Kentucky Department of Agriculture  
Kentucky Maple Syrup Producers Association  
Laurel Fork Sap Suckers  
Linwood Alive  
Marshall University Robert C. Byrd Institute  
McDowell County Youth Producers Association  
Mongold Farms  
Monticello  
National Coal Heritage Area  
Nature's Mountain Classroom  
New South Media  
North Carolina State University Extension  
The Ohio State University  
The One Foundation  
Organics Association of Kentucky  
Partner Community Capital  
Pendleton County CVB  
Pendleton County Schools  
Penn State University  
Pocahontas County CVB  
Pocahontas County Schools  
Randy Kimbell Farm  
Ronk Family Farm  
Sleepy Hollow Maple Spruce  
Knob Maple Toms Creek Maple  
Tonoloway Farm  
University of Maryland Extension  
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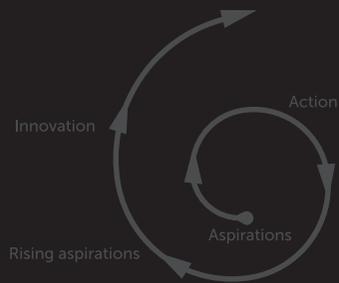
USDA Agricultural Marketing Service Acer Program  
USDA Natural Resources Conservation Service  
USDA Rural Development  
Virginia Tech  
Virginia Tech Extension  
West Virginia Community Development Hub  
West Virginia Department of Agriculture  
West Virginia Department of Education  
West Virginia Food and Farm Coalition  
West Virginia Hospitality & Travel Association  
West Virginia Maple Syrup Producers Association  
West Virginia Natural Resources Conservation Service  
West Virginia State University Research Corporation  
Western Maryland Food Council  
WV Cooks  
WVU Davis School of Forestry WVU Extension  
The Yew Mountain Center

## **Himalaya**

Asia Network for Sustainable Agriculture and Bioresources  
Bhaskar-Tejshree Memorial Foundation  
Bhotkhola Rural Municipality  
Department of National Parks and Wildlife Conservation (Nepal)  
The East Foundation  
ICIMOD  
Makalu Barun National Park  
Share and Care Nepal  
WWF Nepal

## **Academics**

Anonymous  
America's Service Commissions  
AmeriCorps  
Hope & Help West Virginia  
Peace Corps  
Potomac Highlands Guild  
Schools of National Service  
Volunteer West Virginia  
West Virginia Department of Rehabilitation Services  
Young African Leaders Initiative



# Future Generations University

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